

ROBERT B. MOBERLY

Email: moberly@uark.edu

Present Occupation: Arbitrator; Dean Emeritus & Professor of Law, University of Arkansas; Professor of Law Emeritus, University of Florida

First Business Address:

Leflar Law Center
University of Arkansas
Fayetteville, AR 72701-1201
Phone: (479) 575-6713
Fax: (479) 439-4637

Second Business Address:

1 Dondanville Road, #308
St. Augustine, FL 32080-7416
(Use AR phone: (479) 575-6713)
(Use AR fax: (479) 439-4637)

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Fellow, College of Lab. & Emp't Lawyers
American Arbitration Association
Labor & Emp't Rel. Assoc. (Life member)
Fellow, American College of Civil Trial Mediators

Member, Arkansas Alt. Dispute. Res. Commission
American Bar Association Labor Law Section
Association for Conflict Resolution (Charter Member)
International Society of Labor Law & Social Legis.

EDUCATION:

BA Economics University of Wisconsin
JD Law University of Wisconsin

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Arbitrator, Mediator and Fact-Finder since 1968. National Academy of Arbitrators member since 1974 (former Chair, Southeast Region). Formerly Dean, University of Arkansas Law School. Formerly Director, University of Florida Institute for Dispute Resolution. Law faculty member at Universities of Tennessee, Florida and Arkansas, teaching arbitration, collective bargaining, labor law, public sector labor relations, international & comparative labor relations, negotiation, mediation and conflict resolution. Visiting Professor, University of Illinois; University of Louvain, Belgium; and Polish Academy of Sciences. Formerly Arbitrator, Mediator & Trial Examiner with Wisconsin Employment Relations Commission; Law Clerk, Wisconsin Supreme Court; and Research Assistant to former War Labor Board member Prof. Nate Feinsinger.

INDUSTRIES:

Aerospace, airlines, aluminum, bakery, beverage, building products, brewery, broadcasting, canning, cement, chemicals, clothing, coal, communications, construction, education, electrical equipmt./applian., electronics, food (manu./proc./service), foundry, glass/pottery, health care, hotels/motels/casinos/resorts, hospitals/nursing home, lumber, machinery, meat packing, metal fabrication, mining, nuclear energy, office workers/clerical, organizations, packaging, paint and varnish, petroleum/petrochemicals, plumbing, police and fire, public sector (state and local), printing and publishing, pulp and paper, restaurants, retail stores, rubber/tire, ship building/dry dock, steel, textile, transportation, trucking and storage, utilities, warehousing.

ISSUES:

absenteeism, Affirmative action, arbitrability, bargaining unit work, conduct (off-duty/personal), demotion, discipline (non-discharge/discharge), discrimination, drug/alcohol offenses, fringe benefits, grievance mediation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional dispute, layoff/bumping/recall, management rights, official time, past practices, pension and welfare plans, promotion, retirement, safety/health conditions, seniority, sexual harassment, strikes, lockouts, work

stoppages, slowdowns, subcontracting/contracting out, tenure/reappointment, union security, wages, work hrs/scheds/assgnmts., working conditions/work orders, violence or threats.

PERMANENT PANELS:

Served on permanent panels for Alachua County, Florida and American Federation of State, County and Municipal Employees; Alachua County School District and Alachua County Education Association; BellSouth Telecommunications and Communication Workers of America; Bituminous coal industry & United Mine Workers of America; Sanyo Manufacturing Corporation and International Union of Electronic, Electrical, Technical, Salaried Machine Workers, Furniture Workers, and Communication Workers of America; United States Marine Corps and American Federation of Government Employees; United States Postal Service and APWU, NALC and Mail Handler Unions.

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service
American Arbitration Association
National Mediation Board

SIGNIFICANT PUBLICATIONS:

ARBITRATION & CONFLICT RESOLUTION (w/ E. Teple), textbook published by BNA and adopted at Harvard, Cornell and other universities; PUBLIC EMPLOYMENT LABOR RELATIONS (w/ C. Mulcahy). Over 30 articles published on labor relations and alternative dispute resolution topics.

FEES:

Grievance Arbitration: \$1,300 per day for hearing, study/writing award, and travel time

Employment discrimination, Interest Arbitration, Fact-finding and Mediation: \$1,600 per day for hearing, study/writing, and travel time

Expenses: Actual costs of reasonable expenses. Travel expenses for Florida/Caribbean cases will be from St. Augustine, Florida

Cancellation/Postponement Fee: One day's per diem for each day of scheduled hearing when notice is received within thirty days of scheduled hearing dates.

Invoices/liability: A final invoice will be issued with the award or following a late cancellation or postponement. An interim invoice may be issued for multiple-day hearings. Parties are jointly and severally liable for fees and expenses.

ISSUANCE OF SUBPOENAS:

If it is necessary to request the issuance of subpoenas, the party requesting same should prepare them and send them either by e-mail attachment or fax, with adequate time for them to be properly served. It is the responsibility of the requesting party to notify the opposing party of the requests. Subpoenas will normally be signed and returned to the requesting party for service. Enforcement of the subpoena is the responsibility of the requesting party.

